

Equality and Diversity Monitoring Form

Coram Chambers is committed to the principle of equality and diversity and selects candidates solely on merit, irrespective of race, colour, ethnic or national origin, nationality, citizenship, sex, sexual orientation, marital status, disability, age, religion or political persuasion. **It would be of considerable assistance to us, in monitoring the implementation of our Equality and Diversity Policy, if you could answer all the questions on this form but you are under no obligation to do so and any failure to do so will have no detrimental effect on any application you have made.** We will use the information from the questionnaire to ensure that we are treating everyone in a fair and equal way. The questions are designed to gather data in relation to the characteristics protected by law under the Equality Act 2010. We will keep the information you provide confidential and store it in line with the GDPR requirements as stated in our Privacy Policy: <https://www.coramchambers.co.uk/privacy-terms/>. By submitting your sensitive personal information, you explicitly consent to the collection and processing of it in accordance with our Privacy Policy. Your information will not be passed on to selectors and will form no part of any recruitment process. The information provided will only be used for equality and diversity monitoring and statistical analysis.

1. For what position are you an applicant?

- Tenancy
- Door Tenancy
- Pupillage
- Mini-pupillage
- Staff
- Other – please specify:

2. From the list of age bands below, please indicate the category that includes your current age in years:

- 16 to 24
- 25 to 34
- 35 to 44
- 45 to 54
- 55 to 64
- 65+
- Prefer not to say

3. What is your gender?

- Male
- Female
- Prefer not to say

4. Disability

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.

1. Do you consider yourself to have a disability according to the definition in the Equality Act?

- Yes
- No
- Prefer not to say

2. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

- Yes, limited a lot
- Yes, limited a little
- No
- Prefer not to say

5. What is your ethnic group?

Please choose one section from (a) to (e) and then tick the appropriate box within that section to indicate your cultural background.

a) Asian / Asian British

- Bangladeshi
- Chinese
- Indian
- Pakistani
- Any other Asian background – please specify:

b) Black / African / Caribbean / Black British

- African
- Caribbean
- Any other black/Caribbean/Black British background – please specify:

c) Mixed / multiple ethnic groups

- White and Asian
- White and Black African

- White and Black Caribbean
- White and Chinese
- Any other Mixed / multiple ethnic background – please specify:

d) White

- British / English / Welsh / Northern Irish / Scottish
- Irish
- Gypsy or Irish Traveller
- Any other White background – please specify:

e) Other ethnic group

- Arab
- Any other ethnic group – please specify:

f) Prefer not to say

- Prefer not to say

5. What is your religion?

- No religion or belief
- Buddhist
- Christian (all denominations)
- Hindu
- Jewish
- Muslim
- Sikh
- Any other religion – please specify:
- Prefer not to say

6. What is your sexual orientation?

- Bisexual
- Gay man
- Gay woman/lesbian

- Heterosexual/straight
- Other
- Prefer not to say

7. Socio-economic background

(a) If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

- Yes
- No
- Did not attend University
- Prefer not to say

(b) Did you mainly attend a state or fee-paying school between the ages 11 – 18?

- UK State School
- UK Independent/Fee-paying School
- Attended school outside the UK
- Prefer not to say

8. Caring responsibilities

(a) Are you a primary carer for a child or children under 18?

- Yes
- No
- Prefer not to say

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either:

- Long-term physical or mental ill-health / disability
- Problems related to old age?

(Do not count anything you do as part of your paid employment)

- No
- Yes, 1 - 19 hours a week
- Yes, 20 - 49 hours a week
- Yes, 50 or more hours a week
- Prefer not to say

Ref (Coram Chambers use only):

NAME (OPTIONAL):

DATE:

THANK YOU